Message Text

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INFO OCT-01 ISO-00 CIAE-00 PM-04 H-02 INR-07 L-03 NSAE-00

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TAGS: PINT, ELAB, PINR, IT, EFIN

SUBJECT: LABOR ADOPTS SEMI-COOPERATIVE POSITION

REF: ROME 18395

1. SUMMARY: THE CCU EXECUTIVE COMMITTEE CONCLUDED WITH A SPLIT DECISION IN FAVOR OF THE "MODERATES," THE GROUP WHICH INCLUDES THE CGIL COMMUNISTS, AND THE CISL AND UIL MINORITIES. THE CCU COMMUNIQUE DECREED HANDS OFF THE WAGE ESCALATION SYSTEM, THOUGH CONCEDING THAT THE SYSTEM OUGHT TO BE MADE UNILIMITED OFFICIAL USE

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FORM; REJECTED A NATIONAL GENERAL STRIKE WHILE APPROVING A

VARIETY OF LESSER STRIKE ACTIONS; DENOUNCED THE GOVERNMENT'S INTRANSIGENCE ON THE RENEWAL OF PUBLIC SERVICE CONTRACTS; AND DECLARED LABOR'S WILLINGNESS TO DISCUSS WITH MANAGEMENT THE REDUCTION OF LABOR COSTS. END SUMMARY

- 2. THE EXECUTIVE COMMITTEE OF THE FEDERATION CGIL-CISL-UIL (CCU) CONCLUDED TWO FULL DAYS CONSULTATIONS WITH A PARTIAL VICTORY FOR THE OLD MODERATE COALITION WHICH INCLUDES THE CGIL COMMUNISTS. THE COMMUNIQUE, ADOPTED ALMOST UNANIMOUSLY, GAVE THE GOVERNMENT HIGH MARKS FOR SEVERAL INITIATIVES, INCLUDING THE YOUTH EMPLOYMENT LEGISLATION AND REVISIONS IN RENT CONTROLS. DENOUNCED, ON THE OTHER HAND, WAS THE ABSENCE OF OVERALL ECONOMIC PLANS FOR EMPLOYMENT AND INVESTMENTS AND, ABOVE ALL, THE NEGATIVE ATTITUDE ON RENEWAL OF PUBLIC SERVICE CONTRACTS.
- 3. AFTER LONG DISCUSSION, A NATIONAL GENERAL STRIKE WAS REJECTED. PREVIOUSLY ANNOUNCED STRIKES OF FOUR HOURS EACH WERE CONFIRMED IN THE PUBLIC SERVICES (NOV 23) AND FOR INDUSTRIAL WORKERS (NOV 30). OTHER REGIONAL AND "ARTICULATED" STRIKES, INCLUDING SOME ALREADY ANNOUNCED WERE ALSO APPROVED "IN ORDER TO EXERT CONSTANTIERESSURE ON GOVERNMENT AND PARTIES TO TAKE INTO ACCOUNT" THE DEMANDS OF LABOR.
- 4. THE INVIOLABILITY OF THE WAGE ESCALATION SYSTEM AS CURRENTLY APPLIED GENERALLY IN INDUSTRY WAS FORCEFULLY REASSERTED. HOWEVER, THE COMMUNIQUE CALLS FOR THE "HOMOGENIZATION" OF WAGE ESCALATION SYSTEMS -- POINTING IN DIRECTLY, FOR EXAMPLE, AT THE MUCH MORE GENEROUS SYSTEM WHICH PREVAILS FOR BANK EMPLOYEES -- IN ORDER TO BRING ALL WORKERS ON THE SAME FOOTING.
- 5. THE CCU ALSO PLEDGES TO TAKE UP CONTACTS WITH THE MANAGE-MENT ORGANIZATION CONFINDUSTRIA TO DISCUSS VARIOUS WAYS TO REDUCE LABOR COSTS. INCLUDED AMONG THE TOPICS ABOUT WHICH LABOR IS WILLING TO TALK ARE THE DISPOSITION OF THE SEVEN HOLIDAYS WHICH ARE TO BE REGROUPED TO REDUCE ABSENTEEISM; THE POSSIBLE STRETCHING OUT OF VACATION PERIODS; THE INTRODUCTION OF ADDITIONAL WORK SHIFTS; AND DISCUSSIONS ON SEPARATION PAY

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AND SIMILAR SUBJECTS. FINALLY, THE COMMUNIQUE COMES OUT AGAINST ADDITIONAL PLANT-LEVEL WAGE INCREASES IN 1977, SAYING SUCH INCREASES WOULD BE "EXTRANEOUS TO THE STRATEGY OF THE UNIFIED LABOR MOVEMENT" IN THE PRESENT ECONOMIC CIRCUMSTANCES.

COMMENT: THE MIXED NATURE OF THE CONFERENCE RESULTS ACCURATELY REFLECTS THE DIVISIONS WITHIN THE LABOR MOVEMENT WHICH, IN TURN, DERIVE FROM THE DISINCLINATION OF SIGNIFICANT PORTIONS

OF THE RANK AND FILE TO ACCEDE TO CALLS FOR AUSTERITY. AS SO FREQUENTLY IN THE RECENT PAST, THE LABOR REPRESENTATIVES CLOSEST TO THE GRASS ROOTS WERE THE MOST OUTSPOKEN IN DENOUNCING ANY WAGE RESTRAINTS AND IN CALLING FOR A MILITANT LABOR RESPONSE. THE FOCUS OF ATTENTION WILL NOW PRESUMABLY SHIFT TO THE LABOR-MANAGEMENT CHANNEL. DEVELOPMENTS IN THOSE TALKS WILL PROBABLY BE DECISIVE IN SHAPING GOVERNMENTAL POLICIES TOWARD THE WAGE ESCALATION SYSTEM AND POSSIBLE INCREASES IN VALUE ADDED TAXES. VOLPE

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